



To Eevia Health Abp shareholders

Seinäjoki, Finland 28/05/2021

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2021

The Board of Directors of Eevia Health Abp has resolved to cancel the Annual General Meeting (AGM) originally summoned to be held on 31st of May 2021 and hereby summons a new Annual General Meeting (AGM) in accordance with this notice.

The shareholders of Eevia Health Abp (Plc), company registration number 2825194-4 in Finland, are hereby called for the Annual General Meeting (AGM) to be held 22nd of June 2021.

The AGM will be held at 12:00 Finnish time at the main office of Eevia Health Abp in Koulukatu 14, Seinäjoki, Finland. The reason for choice of venue is for safe execution of the meeting. The venue will be open from 11:00. The notice is published on the company's website and sent to the shareholders registered in the company shareholder register as of today to email-address provided by the individual shareholder. Please also read the notice on next page, after the Agenda, regarding participation.

Agenda of the Annual General Shareholder's meeting

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Acceptance of agenda of the meeting
7. Presentation of the financial statements and auditor's report for the year 2020
8. Adoption of financial statements for 2020
9. Measures for the profit or loss noted in the confirmed balance sheet give rise to
10. Discharge from liability of the Board and Chief Executive Officer
11. Election of Board members and remuneration to the Board
12. Appointment of the auditor and remuneration
13. Listing of the company's shares for trading on Spotlight Stock Market multilateral trading facility and authorizing the Board of Directors to make the decisions related thereto
14. Authorization for the Board of Directors to issue options as part of Incentive program to key employees/managers



15. Establishment of Shareholder' Nomination Board
16. Change of the Articles of Association
17. Closing of the meeting

In the appendix to this notice, you will find background information to items 7, 9 and 11 - 15 on the agenda, as well as suggested decisions as proposed by the Board of Eevia Health Abp.

Documents of the General Meeting

The proposals relating to the agenda of the General Meeting, this notice, as well as the financial statements and auditor's report for the year 2020 are also available in our offices in Koulukatu 14, Seinäjoki, Finland. The documents mentioned above are also available at the meeting.

Notice: Procedures for participation

For your vote to be registered and employed at the AGM, you must either meet up in person in **Seinäjoki** or provide a proxy to a person, who will meet in person at the AGM (please see further instructions below).

Due to the travel restrictions imposed by the COVID-19 pandemic, it is difficult for most shareholders to meet in person at the AGM. We have considered technical solutions to do the AGM per videoconference or by mail voting, but for various reasons we have chosen to arrange the AGM traditionally.

1. Shareholders registered in the shareholders' register in Finland

Each shareholder who is registered on 10th of June in the shareholders' register of the company held by Euroclear Finland Ltd., has the right to participate in the General Meeting. A shareholder, whose shares are registered on his/her/its personal Finnish book-entry account, is registered in the shareholders' register of the company.

A shareholder, who wants to participate in the General Meeting, shall register for the meeting no later than 17th of June at 16.00, by which time the registration shall be received. The registration may take place:

- a) by e-mail to address kim@eeviahealth.com;
- b) by phone to number +358 444 0717 or
- c) by mail to Eevia Health Abp, General Meeting, Koulukatu 14, 60100 Seinäjoki, Finland.

In connection with the registration, a shareholder shall notify his/her/its name, personal identification number, address, email address and the name of a possible assistant or proxy representative and the personal identification number of a proxy representative. The personal data given to Eevia Health Abp is used only in connection with the General Meeting and the processing of



related necessary registrations and for shareholder communication. Shareholder, his/her/its representative or proxy representative shall, when necessary, be able to prove his/her/its identity and/or right of representation.

2. Nominee-registered shares (foreign shareholders)

This instruction in section 2. concerns shareholders without custody account in Finland.

A holder of nominee-registered shares has the right to participate in the General Meeting by virtue of shares based on which he/she/it on the record date of the meeting, i.e. on 10th of June, would be entitled to be registered in the shareholders' register of the company held by Euroclear Finland Ltd. The right to participate in the General Meeting requires, in addition, that the shareholder has been registered into the temporary shareholders' register of the company held by Euroclear Finland Ltd. at the latest on 17th of June by 10.00. As regards nominee-registered shares this constitutes due registration for the General Meeting.

A holder of nominee-registered shares is advised without delay to request necessary instructions regarding the registration in the temporary shareholder's register of the company, the issuing of proxy documents and registration for the General Meeting from his/her/its custodian bank. The account management organization of the custodian bank must register a holder of nominee-registered shares, who wants to participate in the General Meeting, into the temporary shareholders' register of the company at the latest on the date and time mentioned above.

3. Proxy representative and powers of attorney

A shareholder may participate in the General Meeting and exercise his/her/its rights at the meeting by way of proxy representation.

A proxy representative shall produce a dated proxy document or otherwise provide reliable evidence of the right to represent the shareholder. The authorization applies to one meeting, unless otherwise stated. When a shareholder participates in the General Meeting by means of several proxy representatives representing the shareholder with shares at different securities accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the General Meeting.

If you do not have access to a person who is able and willing to meet with your proxy, such proxy can also be given to Kim Nurmi-Aro (CFO). Please inform us by filling his name in the enclosed proxy form and send to kim@eeviahealth.com. We can also provide other alternative candidates for proxy holders, for instance, from our legal counsel. Please inform us if this is desired, and we will provide contact details. Enclosed, you will find a blanket Proxy.



4. Other instructions and information

Pursuant to Chapter 5 Section 25 of the Finnish Companies Act, a shareholder who is present at the General Meeting has the right to request information with respect to the matters to be handled at the meeting.

On the date of the notice to the General Meeting, 28th of May 2021, the total number of shares in Eevia Health Abp is 10,506,500. Each share carries one vote at General Meeting.

On behalf of the Board of Eevia Health Abp, I wish you a warm welcome to the AGM. Please do not hesitate to contact me or Kim Nurmi-Aro (CFO), if you have any questions or need any support to participate in the AGM.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Stein Ulve".

EEVIA HEALTH Abp

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stein.ulve@eeviahealth.com



APPENDIX

NOTICE TO THE ANNUAL GENERAL MEETING OF EEVIA HEALTH ABP OY 22nd of June 2021

The Board of Eevia Health Abp provides the following background information and suggested decision to the following items on the Agenda for the AGM:

7. Presentation of the financial statements and auditor's report for the year 2020

The financial statements and the auditor's report are attached to this notice.

9. Measures for the profit or loss noted in the confirmed balance sheet give rise to

The Board of Directors proposes that the net loss of EUR -1 023 378,64 be transferred to retained earnings / loss account and that no dividend be paid.

11. Election of Board members and remuneration

The Board of Directors suggests that current Board members, Martin Bjørklund, Per Benjaminsen, Magne Ruus Simensen and Johanna Panula will be re-elected members of the Board of Directors of Eevia Health Abp. Their term of office will continue until the next Annual General Meeting as stipulated in the Articles of Association.

The Board of Directors of the company suggests the following remuneration to the Board:

Chairman:	20.000 € for the period until AGM in year 2022
Members:	10.000 € for the period until AGM in year 2022

The board ask the AGM also to confirm the compensation to the current chairman as being for a full term since the AGM of 2020 equaling EUR 20.000 considering the workload last six to nine months.

12. Appointment of the auditor and remuneration

The Board of Directors suggests re-electing PricewaterhouseCoopers Oy as the auditor of the company. PricewaterhouseCoopers Oy has informed that the principal auditor will be KHT Riitta Ulvinen.

The Board of Directors proposes that the auditor's fees be paid according to the auditor's reasonable invoice approved by the company.

13. Authorization for the Board of Directors to issue options as part of an Incentive program to key employees/managers

The Board of Directors proposes that the Annual General Meeting resolves to authorize the Board of Directors to decide, in one or more transactions, on the issuance of options to employees and other key persons of the company as follows:

The number of new shares that can be issued based on options may in total amount to a maximum of 706 000 shares or 5% of the outstanding shares, if the planned share issue is fully subscribed (or 6,7% of current outstanding shares).



The Board of Directors decides on all the terms and conditions of the issuances of options. However, an outline of the program is to issue approx. 262 500 options to current key employees with an average exercise price 60% above the share price in the planned IPO round.

The authorization is valid until 31st of May 2023.

To get the options, employees will enter an option agreement with the company with typical clauses, such as terms for "good leaver"/"bad leaver clauses", etc.

14. Listing of the company's shares for trading on Spotlight Stock Market multilateral trading facility and authorizing the Board of Directors to make the decisions related thereto

The Board of Directors intends to submit an application for trading the company's shares on Spotlight Stock Market multilateral trading facility ("Listing"). Subject to approval of the Listing application by Spotlight, the Board of Directors proposes to the Annual General Meeting that the Annual General Meeting accepts the Listing. In addition, the Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to make all decisions related thereto. Based on the authorization, the Board of Directors would also be entitled to cancel the Listing.

15. Establishment of Shareholder' Nomination Board

The Board of Directors suggests that a Nomination Board is established in accordance with corporate governance rules and recommendations for listed companies in Finland. The purpose is to professionalise the audit and election of Board members.

The Board of Directors therefore suggests that the Annual General Meeting resolves to establish a permanent Shareholders' Nomination Board to be responsible for drafting and presenting proposals covering the remuneration and members of the Company's Board of Directors.

According to the guidelines the Shareholders' Nomination Board shall consist of four (4) members, three of which shall be appointed by the company's three largest shareholders, who shall appoint one member each. The Chair of the company's Board of Directors shall serve as the fourth member. The company's largest shareholders entitled to elect members to the Shareholders' Nomination Board shall be annually determined on the basis of the registered holdings in the company's list of shareholders held by Euroclear Finland Oy and Euroclear Sweden AB as of the first weekday in September in the year concerned.

The Chair of the company's Board of Directors shall request each of the three largest shareholders established on this basis to nominate one member to the Shareholders' Nomination Board. In the event that a shareholder does not wish to exercise his or her right to appoint a representative, the right shall pass to the next-largest shareholder who would not otherwise be entitled to appoint a member.

The process for electing the members and the Chair of the Shareholders' Nomination Board, as well as the composition and the duties of the Nomination Board will be specified, in more detail, in the Charter adopted for the Nomination Board. The Board is authorized to set the Charter for the coming period.



16. Change of Articles of association

The Board of Directors proposes to the Annual General Meeting that following addition to 8§ in the company's Articles of association is made" Bolagstämman kan hållas förutom i bolagets hemort också i Seinäjoki i Finland". The paragraph is stated in full below.

8 § Deltagande

Aktieägare som önskar delta i bolagsstämma skall anmäla sig hos bolaget senast på i kallelsen till stämman nämnd dag som får infalla tidigast 10 dagar före stämman. Endast aktieägare som åtta vardagar före bolagsstämman (bolagsstämmans avstämningsdag) är införda i aktieägarförteckningen rätt att delta bolagsstämman.

Bolagstämman kan hållas förutom på bolagets hemort också i Seinäjoki i Finland

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